

Building Leaders

Why we need leaders.
How we build leaders.
What leaders do.



Exodus 18:17-25

The work is too heavy for you; you cannot handle it alone....But select capable men from all the people – men who fear God, trustworthy men who hate dishonest gain – and appoint them as officials over thousands, hundreds, fifties, and tens... They will make your load lighter, because they will share it with you.

Galatians 6:9

Romans 12:8

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.

... if it is leadership, let him govern diligently

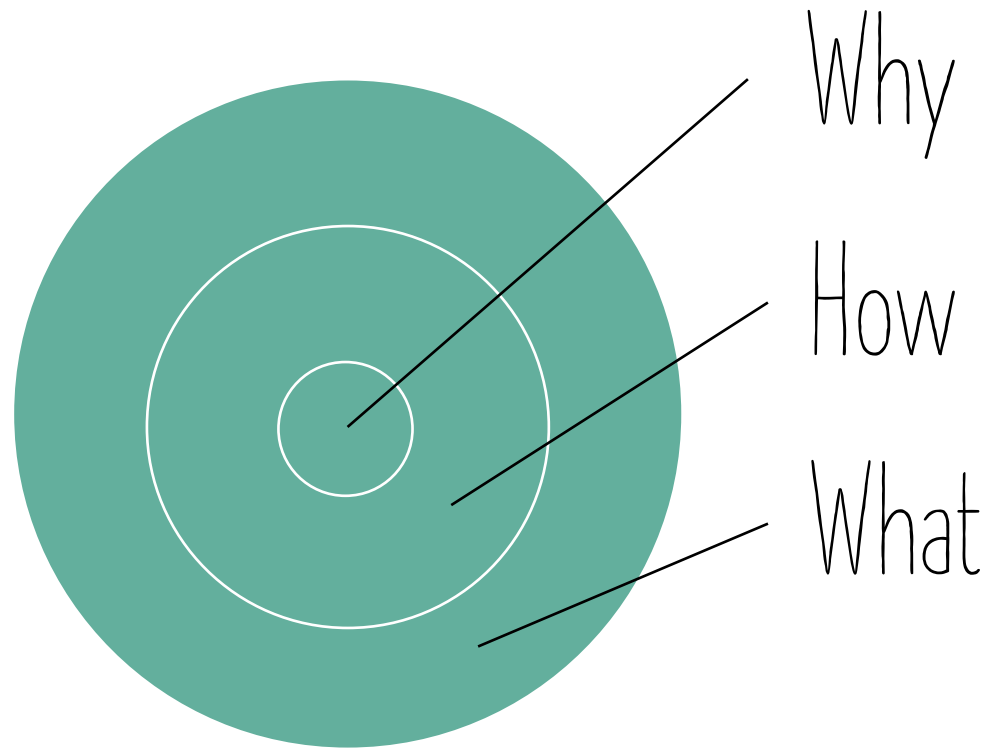
Matthew 20:26-28

Philippians 2:3

Not so with you. Instead, whoever wants to become great among you must be your servant ... just as the Son of Man did not come to be served, but to serve

Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others.

Good leadership always starts with why



Why we need leaders

- Families need good leadership as they raise their children.
- Churches need leaders so every generation can reach our culture.
- Schools and colleges need leaders who will teach with passion and skill.
- Small and large businesses need creative and visionary leaders.
- We need people who will disrupt the way things are for the better.
- We need people to set the pace and be a model.
- We need Edison, the Wright brothers, Lincoln and Billy Graham.

How we build leaders at home

- Parents spend a lifetime being mentors for their children teaching them to become leaders.
- Parents teach children to have respect for themselves and others.
- Parents teach children that, in addition to knowledge, it takes grit, sweat, determination, perseverance, patience and intentionality to be successful.
- Parents model what it means to serve others, to put others before yourself.
- Parents teach children to love God, believe the gospel and follow Jesus.

How we build leaders at church

- Church staff, deacons, elders and other leaders understand that they are not only speakers, teachers and singers, but also leadership developers.
- Older men and women are intentional to come alongside the younger generation to train, encourage and give them guided practice.
- Committees and teams recruit younger people to be on their team.
- Small group Bible studies let others take a leadership role each week.
- Mission teams for disaster relief, construction, food distribution and teaching bring younger men and women with them as they serve.

How we build leaders at schools

- Teachers help students practice their speaking skills, research, teamwork and decision-making. They practice their skills in sports teams, newspaper and yearbook staff, student government, debate teams, music and drama, cheerleading and service clubs.
- Teachers help students study the lives of historical leaders and hear the voices of current leaders. Hopefully, they study the good and the mistakes.
- Teachers should help students understand how the building blocks of each subject are building a solid foundation that has real practical applications.

How we build leaders at work

- Good employers help employees understand the skills and knowledge that they will be developing as they learn their craft.
- Good employers help employees see how their job is important, how it makes life better for the company, their customers and their coworkers.
- Employers should help employees understand what it takes to advance.
- Employers can help people understand what it means to be led and to lead others in the context of their job.

How we build leaders in our life

- There will be many opportunities in our life where we can influence others in a positive way – sports, work, church, family, clubs, politics, etc.
- Jesus invested his life in the twelve apostles for three years. He told them to go and do the same with others – help others find abundant and eternal life.
- Not just paid church workers, but every single Christian should always be looking for ways to mentor and coach another person. The success of our life will not be judged by the size of our house, car or bank account. Our brief life here on earth will be a success when we, in the power of God's Spirit, serve others and help them know and follow Christ.

Qualities of Effective Leaders

1. They have a bias toward action and getting results. They have a fierce, stubborn and intentional resolve toward life. They don't give up easily.
2. They develop and share vision for a better future.
3. They build effective teams.
4. They move people and organizations through steps to reach a goal.
5. Good leaders have personal humility at their core. They have a life-long love of learning and giving praise and thanks to others.

What leaders do

1. Leaders have a bias toward action and getting things done

- They have self-discipline to do the things that matter in their own life
- They don't give up easily. They overcome discouragement and failure.
- They see the positive, not just the negative side of things.
- They figure out the small steps that will lead to accomplish a big goal
- They like to keep improving, to go from average to great
- Their ambition is first and foremost for others, not themselves (the Lord, the church, our class, our company, our government, our family, etc.)

What leaders do

2. Leaders develop and share a clear and compelling vision for a better future

- What would our company be like if we began to?
- Our church can get much better at helping families if begin to
- We could help people learn more effectively if our small group
- If we planned several events to meet needs in our community, what are some of the things we could do? How could that affect our community?
- What are one or two things we could do this year to improve our technology? What might be the results?

What leaders do

3. Leaders build effective teams

- Who would be a good team leader that would help guide the team and bring out each individual's strengths and abilities?
- How do we determine a common goal for our team?
- How do we encourage different points of view and friendly debate so that we can find the best approaches and go from good to great?
- How do we make it safe for people to give and receive creative critique?
- How do we move from good ideas to steps of action and results?

What leaders do

4. Leaders move people and organizations through steps to reach a goal

- What do we want to do and why?
- When do we want to do it?
- Who do we need to help us accomplish our task? Is training needed?
- What other resources do we need in addition to people?
- What is our process for gathering creative ideas and brainstorming?
- What is the timeline of small steps that move us toward success?
- Who will we bring together to evaluate when our task is done?

What leaders do

5. They lead from an inner core of personal humility

- Leaders realize that nobody is perfect, including themselves
- Leaders realize they need to gather people smarter than they are
- Leaders realize others may have a better idea or a better way to go about it
- Leaders understand that people both older and younger than they are can contribute great ideas and great results
- Leaders take the blame for mistakes and give others the credit for success
- Leaders are learners, they are constantly reading and asking questions